

**GLOUCESTER LACROSSE ASSOCIATION
EXECUTIVE BOARD MEETING
Blackburn Community Hall
Thursday, March 6, 2014
7:30pm-9:30pm**

In Attendance:

Jim Fowles, VP Finances; Aaron McCaffrey, Director Competitive; Jeff Hartley, Director Player/Coach Development and GM Jr C; Jill Gagnier, Director Winter Lacrosse; Greg Rampley, Scheduler; Leasa Kay, Registrar; Ann Maurice, Director Girls; Kyla White, Director Tournaments and Carol Brazeau, Purchasing/Apparel

Absent:

Mike McKay, President; Laura Hudson-Grant, Past President; Doug Nahirney, Equip Mgr; Steph Brunet, Dir Initiation Program; Dave Smith, Lifetime Member and Dominique Hartley, RIC

We do not have quorum. All critical motions will be handled through an email vote post-meeting.

1. Review of past Minutes – **Next board meeting will need to pass Feb. 5th meeting notes.**
2. Reading of Correspondence (G.Rampley)
 - Zone\OLA communications on:
 - Coaches NCCP status requirements. Docs to Zone director by March 31 or else will need to work directly with OLA.
 - OLA Clubs are not permitted to play games versus West Island Lacrosse Association until further notice.
 - OLA carry-over Suspension list – no Gloucester coaches or players
 - CLA Technical bulletin – Under Armour face masks – see website
 - (A. McCaffrey) – Received an unofficial request for release via email for a players family
 - Discussion: requests will only be considered when the player is fully registered (paid fees and signed OLA card). Also, subject to OLA By-law: MR3.07: A release shall not be granted based on the calibre of the player, and by-law MR3.05 (tampering) – we feel tampering charges could apply if two clubs collude to create a stacked team.
3. Proposed bylaws – **Review and vote on proposed by-laws carried-over to next board meeting. Informal discussion recommends some amendments before the by-laws are likely to be passed.**
 - Two new bylaws proposed on affiliate players and competitive team fees. Neither could be voted on and were sent back for amendments
 - o Affiliates – need amendments to cover how fees are handled and distinguish between affiliates and players who join the team late.
 - o Comp fees – need amendment to capture how to police and payment should be tied to the player card.
4. Financial update:
 - LeagueToolbox deposits are coming in (i.e. online payments), deposits from Leasa working well.
 - Winter and free sessions all paid.
 - Jeff, Dominique, Kyla and Leasa to submit expenses to Jim for SAGM
5. Competitive Program Update
 - Competitive try-outs are in one month. Preparation on going.
6. Registrar update:

- 208 fully paid and signed, another 56 with partial registration either paid, but not signed or not signed but paid. Need e-mail vote for new printer and new file boxes so budget of \$500.
7. OLA SAGM summary:
 - Police check for VSS- discussion
 - o Recommendation GLA needs to develop privacy policy
 8. Unfinished Business
 - Culture Keeper needs a more formal job description- first draft handed out by Greg.

The GLA Culture Keeper undertakes activities & communications that serve to develop, strengthen and/or maintain a positive, character-building youth sports experience for all athletes in the GLA. The Culture Keeper will:

- a) *Ensure that the GLA has clear statements on desirable behaviour.*
- b) *Ensure that the GLA has policies & procedures in place to establish and enforce rules.*
- c) *Develop, recommend & implement policies the reward desirable behaviours.*
- d) *Develop, recommend & implement communications strategies to ensure that "positive youth sports culture" and "Honour the Game" are commonplace in the GLA.*

Specific activities of an effective Culture Keeper may include (but are not limited to):

- *Getting to know other parents early each season, explaining the Culture Keeper role and enlisting their support.*
- *Recommend & help implement appropriate activities/behaviours (or elements within) to GLA programs that strengthen the support for a positive youth sports culture.*
- *Ensuring "Honour the Game" and positive messaging is on display at local arena's.*
- *Modeling the desired behavior, such as remaining silent when you disagree with officials' calls during a game.*
- *Welcoming new families to the program and explaining "the way we do things here."*
- *Speaking to fans on the sidelines, reminding them to Honor the Game, support all the athletes and have fun!*
- *Staying visible on the sidelines, wearing an "Honour the Game" t-shirt, and/or distributing "Honour the Game" stickers.*
- *Publicly thanking spectators who Honor the Game so others want to emulate that behavior.*
- *Occasionally, the Culture Keeper must intervene when a spectator misbehaves."*

9. Jr C Update

- **Junior C going to larger nets this year**- We only have one set of nets at Armstrong which limits our scheduling options. Need to contact city to see what options exist. E-mail vote to be sent with motion to purchase additional set of larger nets Brewer/Kilrea.
- Junior C schedule complete, will be sent to Greg by Jeff.
- Jerseys needed for junior C. Discussion to be carried over.

10. Purchasing Update

- Open house at Lacroix on March 18th, 6-8 pm

11. New business:

- **Request to borrow portable field lacrosse nets:** M. McKay has asked permission to borrow portable field lacrosse nets for high school team. Board members present unanimously agreed that they should be loaned.
- Conducted a draw for a free membership drawn (part of registration promotion)- **winner is Brandon Gauthier.**
- Need policy for meaning of member in good standing- Leasa to draft for next meeting.
- Executive needs to be more visible at GLA events. R. Adeney to propose a motion to purchase suitable GLA-branded attire for executive to wear at GLA events.

Next meeting to be switched as April 2nd is registration night.

Meeting adjourned at 9:34.

DIRECT TO EMAIL VOTE: The following three motions are deemed critical business that needs to be addressed before the next GLA board meeting and will be voted on via email.

Motion #1 - PASSED

Motion: (C. Brazeau) To purchase four sets (16 jerseys per set, 3 sets for paperweight, 1 set for peanuts) from the GLA supplier at a cost of \$18.50 per for youth HL jersey's (64*\$18.50 = \$1184 +taxes).

Seconded by: G. Rampley

Background discussion: Peanut/Paperweight jerseys have reached their end of life based on the feedback from A. Lamoureux (Initiaion program coordinator for the past two seasons). Issue is time sensitive for purchasing & start of the season. GLA supplier quoted \$18.50 per youth HL jersey. Our Initiation program had between 50-60 kids last season. A. Lamoureux recommended that all paperweights get the same colour and all peanuts get a different colour (helps identify and separate peanut/paperweight players).

Motion #2 - PASSED

Motion: (L. Kay) To spend up to \$500 for the purchase of a printer/copier/scanner and administrative supplies for registration purposes.

Seconded by: G. Rampley

Background discussion: The GLA printer used in past seasons by the registrar is no longer in working order and would cost more to "fix" it that to purchase a new one. Issue is time sensitive because it is need prior to the next in-person registration session on March 19th

Motion #3 - PASSED

Motion: (M. McKay) To appoint Greg Rampley as interim GLA VP Operations for the remainder of the 2014 season.

Seconded by: <need one>

Background discussion: Greg has volunteered to take on the position. We have challenges with achieving quorum if two executive are absent. Issue is time sensitive because it impacts our ability to be flexible with administrative decision making heading into the season.

TENATIVE MOTIONS: The following two motions warrant discussion/follow-up before proceeding.

Motion #4

Motion: (J. Hartley) To purchase an additional set of the large nets for use by the Jr C's at an arena other than Armstrong.

Seconded by: G. Rampley

Background discussion: Junior C is going to larger nets this year. We only have one set of nets at Armstrong which limits our scheduling options. Need to contact city to see what options exist. We need a quote from a manufacturer and we need to follow-up with the city to see if they will contribute to the purchase. Ideally we want these alternate nets in Kilrea.

Motion #5 - PASSED

Motion: (R. Adeney) To allocate a budget of up to \$1000 to for the purchase of GLA 15 executive t-shirts.

Seconded by: G. Rampley

Background discussion: